

SCHCC - Union

Standard Title	Per Diem Rate	Step Schedule																						
		0	3 Months	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25
Aide Anesthesia		29.53	X	29.97	30.42	30.87	31.34	31.81	32.28	32.77	33.26	33.76	34.27	34.27	34.27	34.27	34.27	35.98	35.98	35.98	35.98	35.98	37.78	39.67
Aide Physical Therapy	23.81	21.73	X	22.05	22.38	22.72	23.06	23.40	23.76	24.11	24.47	24.84	25.21	25.21	25.21	25.21	25.21	26.47	26.47	26.47	26.47	26.47	27.80	29.19
Assistant Laboratory	26.57	24.78	X	25.15	25.53	25.92	26.30	26.70	27.10	27.51	27.92	28.34	28.76	28.76	28.76	28.76	28.76	30.20	30.20	30.20	30.20	30.20	31.71	33.30
Assistant Medical		21.93	X	22.27	22.60	22.94	23.29	23.64	23.99	24.36	24.72	25.10	25.47	25.47	25.47	25.47	25.47	26.74	26.74	26.74	26.74	26.74	28.08	29.48
Assistant Nurse Staffing Office	25.83	24.10	X	24.46	24.83	25.20	25.58	25.96	26.35	26.74	27.14	27.55	27.97	27.97	27.97	27.97	27.97	29.36	29.36	29.36	29.36	29.36	30.83	32.37
Assistant Nursing Certified (CNA)	22.91	21.53	X	21.85	22.18	22.51	22.85	23.19	23.54	23.89	24.25	24.61	24.98	24.98	24.98	24.98	24.98	26.23	26.23	26.23	26.23	26.23	27.54	28.92
Assistant Nursing Restorative (RNA)		22.65	X	22.98	23.33	23.67	24.03	24.39	24.75	25.12	25.50	25.88	26.27	26.27	26.27	26.27	26.27	27.58	27.58	27.58	27.58	27.58	28.96	30.41
Assistant Occupational Therapy	34.14	31.84	X	32.32	32.81	33.30	33.80	34.31	34.82	35.34	35.87	36.41	36.96	36.96	36.96	36.96	36.96	38.81	38.81	38.81	38.81	38.81	40.75	42.78
Assistant Physical Therapy	41.98	37.29	X	37.85	38.42	39.00	39.58	40.18	40.78	41.39	42.01	42.64	43.28	43.28	43.28	43.28	43.28	45.45	45.45	45.45	45.45	45.45	47.72	50.10
Assistant Surgical Nursing		28.81	X	29.23	29.67	30.12	30.57	31.02	31.49	31.96	32.44	32.93	33.42	33.42	33.42	33.42	33.42	35.09	35.09	35.09	35.09	35.09	36.85	38.69
Buyer		29.27	X	29.70	30.15	30.60	31.06	31.53	32.00	32.48	32.97	33.46	33.96	33.96	33.96	33.96	33.96	35.66	35.66	35.66	35.66	35.66	37.45	39.32
Case Manager LVN (8 hr)	38.42	38.60	X	39.17	39.76	40.36	40.96	41.58	42.20	42.83	43.48	44.13	44.79	44.79	44.79	44.79	44.79	47.03	47.03	47.03	47.03	47.03	49.38	51.85
Case Manager Psych UR	38.08	38.25	X	38.82	39.40	40.00	40.60	41.20	41.82	42.45	43.09	43.73	44.39	44.39	44.39	44.39	44.39	46.61	46.61	46.61	46.61	46.61	48.94	51.39
Case Manager Psych UR Lead		40.92	X	41.54	42.16	42.80	43.43	44.08	44.74	45.42	46.10	46.79	47.50	47.50	47.50	47.50	47.50	49.87	49.87	49.87	49.87	49.87	52.36	54.98
Clerk Warehouse		21.91	X	22.24	22.58	22.91	23.26	23.61	23.96	24.32	24.68	25.05	25.43	25.43	25.43	25.43	25.43	26.70	26.70	26.70	26.70	26.70	28.04	29.44
Clinical Laboratory Scientist (CLS)	57.41	53.55	X	54.35	55.17	55.99	56.83	57.68	58.55	59.43	60.32	61.22	62.14	62.14	62.14	62.14	62.14	65.25	65.25	65.25	65.25	65.25	68.51	71.94
Clinical Laboratory Scientist (CLS) Lead	58.45	56.43	X	57.27	58.13	59.00	59.89	60.79	61.70	62.62	63.56	64.52	65.48	65.48	65.48	65.48	65.48	68.76	68.76	68.76	68.76	68.76	72.20	75.81
Coder III	48.44	42.45	X	43.09	43.74	44.39	45.06	45.73	46.42	47.12	47.82	48.54	49.27	49.27	49.27	49.27	49.27	51.73	51.73	51.73	51.73	51.73	54.32	57.03
Coord Activities		22.18	X	22.51	22.85	23.19	23.54	23.89	24.25	24.61	24.98	25.36	25.74	25.74	25.74	25.74	25.74	27.02	27.02	27.02	27.02	27.02	28.37	29.79
Coord Activity Assistant (Per Diem)	21.00																							
Coord Admitting/Intake		24.23	X	24.60	24.96	25.34	25.72	26.10	26.50	26.89	27.30	27.71	28.12	28.12	28.12	28.12	28.12	29.53	29.53	29.53	29.53	29.53	31.00	32.55
Coord Discharge	32.47	30.28	X	30.74	31.20	31.67	32.14	32.63	33.11	33.61	34.12	34.63	35.15	35.15	35.15	35.15	35.15	36.90	36.90	36.90	36.90	36.90	38.75	40.69
Coord Discharge Lead		31.68	X	32.15	32.64	33.13	33.62	34.13	34.64	35.16	35.69	36.22	36.76	36.76	36.76	36.76	36.76	38.60	38.60	38.60	38.60	38.60	40.53	42.56
Coord Emergency Room Charges (ER)		26.40	X	26.79	27.19	27.60	28.01	28.44	28.86	29.29	29.73	30.18	30.63	30.63	30.63	30.63	30.63	32.16	32.16	32.16	32.16	32.16	33.77	35.46
Coord MDS		40.82	X	41.43	42.05	42.68	43.32	43.97	44.63	45.30	45.98	46.67	47.37	47.37	47.37	47.37	47.37	49.74	49.74	49.74	49.74	49.74	52.23	54.84
Coord Pathology		27.56	X	27.98	28.40	28.82	29.25	29.69	30.14	30.59	31.05	31.51	31.99	31.99	31.99	31.99	31.99	33.59	33.59	33.59	33.59	33.59	35.27	37.03
Coord Radiology		55.11	X	55.93	56.77	57.62	58.49	59.36	60.25	61.16	62.08	63.01	63.95	63.95	63.95	63.95	63.95	67.15	67.15	67.15	67.15	67.15	70.51	74.03
Coord Respiratory Therapy		44.50	X	45.17	45.85	46.53	47.23	47.94	48.66	49.39	50.13	50.88	51.65	51.65	51.65	51.65	51.65	54.23	54.23	54.23	54.23	54.23	56.94	59.79
Coord Specialist Utilization Review		38.27	X	38.85	39.43	40.02	40.62	41.23	41.85	42.48	43.11	43.76	44.42	44.42	44.42	44.42	44.42	46.64	46.64	46.64	46.64	46.64	48.97	51.42
Coord Surgery Scheduling Lead		27.56	X	27.98	28.40	28.82	29.25	29.69	30.14	30.59	31.05	31.51	31.99	31.99	31.99	31.99	31.99	33.59	33.59	33.59	33.59	33.59	35.27	37.03
Coord Surgical Lead		24.23	X	24.60	24.96	25.34	25.72	26.10	26.50	26.89	27.30	27.71	28.12	28.12	28.12	28.12	28.12	29.53	29.53	29.53	29.53	29.53	31.00	32.55
Coord Surgical (OR) Materials		26.40	X	26.79	27.19	27.60	28.01	28.44	28.86	29.29	29.73	30.18	30.63	30.63	30.63	30.63	30.63	32.16	32.16	32.16	32.16	32.16	33.77	35.46
Counselor Behavioral Health		28.68	X	29.11	29.55	29.99	30.44	30.90	31.36	31.83	32.31	32.80	33.29	33.29	33.29	33.29	33.29	34.95	34.95	34.95	34.95	34.95	36.70	38.54
Counselor Financial	27.99	23.41	X	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.37	26.77	27.17	27.17	27.17	27.17	27.17	28.53	28.53	28.53	28.53	28.53	29.95	31.45
Discharge Planner	37.16	34.66	X	35.18	35.71	36.25	36.79	37.34	37.90	38.47	39.05	39.63	40.23	40.23	40.23	40.23	40.23	42.24	42.24	42.24	42.24	42.24	44.35	46.57
Discharge Planner ARU	37.16	34.66	X	35.18	35.71	36.25	36.79	37.34	37.90	38.47	39.05	39.63	40.23	40.23	40.23	40.23	40.23	42.24	42.24	42.24	42.24	42.24	44.35	46.57
Engineer HVAC	50.11	41.98	X	42.61	43.25	43.90	44.56	45.23	45.91	46.60	47.30	48.00	48.73	48.73	48.73	48.73	48.73	51.16	51.16	51.16	51.16	51.16	53.72	56.41
Engineer Stationary (Licensed)	50.11	41.98	X	42.61	43.25	43.90	44.56	45.23	45.91	46.60	47.30	48.00	48.73	48.73	48.73	48.73	48.73	51.16	51.16	51.16	51.16	51.16	53.72	56.41
Insurance Verifier	27.99	23.41	X	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.37	26.77	27.17	27.17	27.17	27.17	27.17	28.53	28.53	28.53	28.53	28.53	29.95	31.45
Licensed Vocational Nurse (LVN-BHU)	29.27	27.56	X	27.98	28.40	28.82	29.25	29.69	30.14	30.59	31.05	31.51	31.99	31.99	31.99	31.99	31.99	33.59	33.59	33.59	33.59	33.59	35.27	37.03
Licensed Vocational Nurse (LVN)	29.27	27.56	X	27.98	28.40	28.82	29.25	29.69	30.14	30.59	31.05	31.51	31.99	31.99	31.99	31.99	31.99	33.59	33.59	33.59	33.59	33.59	35.27	37.03
Maintenance Electrician	42.93	40.04	X	40.64	41.25	41.87	42.50	43.13	43.78	44.44	45.10	45.78	46.47	46.47	46.47	46.47	46.47	48.79	48.79	48.79	48.79	48.79	51.23	53.79
Maintenance General I	40.09	33.59	X	34.10	34.61	35.13	35.65	36.19	36.73	37.28	37.84	38.41	38.98	38.98	38.98	38.98	38.98	40.93	40.93	40.93	40.93	40.93	42.98	45.13
Maintenance General II/Plumber	40.09	36.74	X	37.29	37.85	38.42	39.00	39.58	40.18	40.78	41.39	42.01	42.64	42.64	42.64	42.64	42.64	44.77	44.77	44.77	44.77	44.77	47.01	49.36
Maintenance Painter	31.95	26.77	X	27.17	27.58	27.99	28.41	28.84	29.27	29.71	30.16	30.61	31.07	31.07	31.07	31.07	31.07	32.62	32.62	32.62	32.62	32.62	34.25	35.96
Operator PBX	22.30	21.00	X	21.32	21.63	21.96	22.29	22.62	22.96	23.31	23.66	24.01	24.37	24.37	24.37	24.37	24.37	25.59	25.59	25.59	25.59	25.59	26.87	28.21
Patient Companion and Sitter	21.00	21.00	X	21.32	21.63	21.96	22.29	22.62	22.96	23.31	23.66	24.01	24.37	24.37	24.37	24.37	24.37	25.59	25.59	25.59	25.59	25.59	26.87	28.21
Pharmacist Clinical	82.80	81.56	X	82.78	84.02	85.28	86.56	87.86	89.18	90.52	91.87	93.25	94.65	94.65	94.65	94.65	94.65	99.38	99.38	99.38	99.38	99.38	104.35	109.57
Pharmacist Infectious Disease	82.80	81.56	X	82.78	84.02	85.28	86.56	87.86	89.18	90.52	91.87	93.25	94.65	94.65	94.65	94.65	94.65	99.38	99.38	99.38	99.38	99.38	104.35	109.57
Phlebotomist	27.87	26.32	X	26.72	27.12	27.53	27.94	28.36	28.79	29.22														

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Standard Title	Per Diem Rate	Step Schedule																						
		0	3 Months	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25
Phlebotomist - Lead		27.64	X	28.05	28.48	28.90	29.34	29.78	30.22	30.68	31.14	31.60	32.08	32.08	32.08	32.08	32.08	33.68	33.68	33.68	33.68	33.68	35.36	37.13
Representative Patient Access I	23.73	22.77	X	23.11	23.46	23.81	24.17	24.53	24.90	25.27	25.65	26.03	26.43	26.43	26.43	26.43	26.43	27.75	27.75	27.75	27.75	27.75	29.13	30.59
Representative Patient Access II	24.92	23.91	X	24.27	24.64	25.01	25.38	25.76	26.15	26.54	26.94	27.34	27.75	27.75	27.75	27.75	27.75	29.14	29.14	29.14	29.14	29.14	30.60	32.13
Representative Patient Access Lead		25.05	X	25.42	25.81	26.19	26.59	26.98	27.39	27.80	28.22	28.64	29.07	29.07	29.07	29.07	29.07	30.52	30.52	30.52	30.52	30.52	32.05	33.65
Secretary Department	25.75	24.47	X	24.83	25.20	25.58	25.97	26.36	26.75	27.15	27.56	27.97	28.39	28.39	28.39	28.39	28.39	29.81	29.81	29.81	29.81	29.81	31.30	32.87
Secretary Radiology Lead		25.30	X	25.68	26.07	26.46	26.86	27.26	27.67	28.08	28.50	28.93	29.37	29.37	29.37	29.37	29.37	30.83	30.83	30.83	30.83	30.83	32.38	33.99
Secretary Unit	22.30	21.00	X	21.32	21.63	21.96	22.29	22.62	22.96	23.31	23.66	24.01	24.37	24.37	24.37	24.37	24.37	25.59	25.59	25.59	25.59	25.59	26.87	28.21
Social Worker	44.90	36.40	X	36.95	37.50	38.06	38.63	39.21	39.80	40.40	41.00	41.62	42.24	42.24	42.24	42.24	42.24	44.36	44.36	44.36	44.36	44.36	46.57	48.90
Social Worker LCSW	48.78	45.32	X	46.00	46.69	47.39	48.10	48.83	49.56	50.30	51.06	51.82	52.60	52.60	52.60	52.60	52.60	55.23	55.23	55.23	55.23	55.23	57.99	60.89
Social Worker Lead		40.58	X	41.19	41.81	42.43	43.07	43.72	44.37	45.04	45.71	46.40	47.10	47.10	47.10	47.10	47.10	49.45	49.45	49.45	49.45	49.45	51.92	54.52
Tech Cardiac Cath (CVT)	69.21	64.56	X	65.53	66.51	67.51	68.52	69.55	70.59	71.65	72.73	73.82	74.92	74.92	74.92	74.92	74.92	78.67	78.67	78.67	78.67	78.67	82.60	86.73
Tech Cardiac Cath (CVT) Lead		67.79	X	68.80	69.84	70.88	71.95	73.03	74.12	75.23	76.36	77.51	78.67	78.67	78.67	78.67	78.67	82.60	82.60	82.60	82.60	82.60	86.73	91.07
Tech Central Service	22.30	21.00	X	21.32	21.63	21.96	22.29	22.62	22.96	23.31	23.66	24.01	24.37	24.37	24.37	24.37	24.37	25.59	25.59	25.59	25.59	25.59	26.87	28.21
Tech CT	54.08	50.44	X	51.20	51.96	52.74	53.54	54.34	55.15	55.98	56.82	57.67	58.54	58.54	58.54	58.54	58.54	61.46	61.46	61.46	61.46	61.46	64.54	67.76
Tech CT Lead		52.52	X	53.31	54.11	54.92	55.74	56.58	57.43	58.29	59.16	60.05	60.95	60.95	60.95	60.95	60.95	64.00	64.00	64.00	64.00	64.00	67.20	70.56
Tech Echo	50.63	47.68	X	48.40	49.12	49.86	50.61	51.37	52.14	52.92	53.71	54.52	55.34	55.34	55.34	55.34	55.34	58.10	58.10	58.10	58.10	58.10	61.01	64.06
Tech Emergency Medical (EMT)	22.86	21.32	X	21.64	21.96	22.29	22.63	22.97	23.31	23.66	24.02	24.38	24.74	24.74	24.74	24.74	24.74	25.98	25.98	25.98	25.98	25.98	27.28	28.64
Tech Health Information (HIM)	22.99	21.44	X	21.77	22.09	22.42	22.76	23.10	23.45	23.80	24.16	24.52	24.89	24.89	24.89	24.89	24.89	26.13	26.13	26.13	26.13	26.13	27.44	28.81
Tech Laboratory	32.09	30.09	X	30.54	31.00	31.47	31.94	32.42	32.90	33.40	33.90	34.41	34.92	34.92	34.92	34.92	34.92	36.67	36.67	36.67	36.67	36.67	38.50	40.43
Tech Laboratory Medical	34.69	32.20	X	32.69	33.17	33.67	34.18	34.69	35.21	35.73	36.28	36.81	37.37	37.37	37.37	37.37	37.37	39.24	39.24	39.24	39.24	39.24	41.20	43.26
Tech Licensed Psych (LPT BHU)	29.27	27.56	X	27.98	28.40	28.82	29.25	29.69	30.14	30.59	31.05	31.51	31.99	31.99	31.99	31.99	31.99	33.59	33.59	33.59	33.59	33.59	35.27	37.03
Tech Mental Health	22.30	21.00	X	21.32	21.63	21.96	22.29	22.62	22.96	23.31	23.66	24.01	24.37	24.37	24.37	24.37	24.37	25.59	25.59	25.59	25.59	25.59	26.87	28.21
Tech Monitor (Telemetry Tech)	22.30	21.57	X	21.89	22.22	22.55	22.89	23.24	23.59	23.94	24.30	24.66	25.03	25.03	25.03	25.03	25.03	26.28	26.28	26.28	26.28	26.28	27.60	28.98
Tech Nuclear Medicine	62.10	57.93	X	58.80	59.68	60.57	61.48	62.40	63.34	64.29	65.26	66.23	67.23	67.23	67.23	67.23	67.23	70.59	70.59	70.59	70.59	70.59	74.12	77.82
Tech Pharmacy	28.98	28.42	X	28.85	29.28	29.72	30.17	30.62	31.08	31.55	32.02	32.50	32.99	32.99	32.99	32.99	32.99	34.64	34.64	34.64	34.64	34.64	36.37	38.19
Tech Radiology I		37.30	X	37.30	37.86	38.43	39.01	39.59	40.19	40.79	41.40	42.02	42.65	42.65	42.65	42.65	42.65	44.79	44.79	44.79	44.79	44.79	47.03	49.38
Tech Radiology II	43.84	42.07	X	42.70	43.34	43.99	44.65	45.32	46.00	46.69	47.39	48.11	48.83	48.83	48.83	48.83	48.83	51.27	51.27	51.27	51.27	51.27	53.83	56.52
Tech Radiology Lead		44.45	X	45.11	45.79	46.48	47.18	47.88	48.60	49.33	50.07	50.82	51.58	51.58	51.58	51.58	51.58	54.16	54.16	54.16	54.16	54.16	56.87	59.71
Tech Sterile Processing (SPD)		25.93	X	26.32	26.71	27.11	27.52	27.93	28.35	28.78	29.21	29.64	30.09	30.09	30.09	30.09	30.09	31.59	31.59	31.59	31.59	31.59	33.17	34.83
Tech Sterile Processing (SPD) Lead		27.22	X	27.63	28.05	28.47	28.89	29.33	29.77	30.21	30.67	31.13	31.59	31.59	31.59	31.59	31.59	33.17	33.17	33.17	33.17	33.17	34.83	36.57
Tech Surgical (Tech - OR)	45.42	42.37	X	43.01	43.65	44.30	44.97	45.64	46.33	47.02	47.73	48.44	49.17	49.17	49.17	49.17	49.17	51.63	51.63	51.63	51.63	51.63	54.21	56.92
Tech Surgical (Tech - OR) GI	45.42	42.37	X	43.01	43.65	44.30	44.97	45.64	46.33	47.02	47.73	48.44	49.17	49.17	49.17	49.17	49.17	51.63	51.63	51.63	51.63	51.63	54.21	56.92
Tech Surgical (Tech - OR) Lead		44.49	X	45.16	45.83	46.52	47.22	47.93	48.65	49.37	50.12	50.87	51.63	51.63	51.63	51.63	51.63	54.21	54.21	54.21	54.21	54.21	56.92	59.77
Tech Ultrasound	52.47	48.94	X	49.67	50.42	51.18	51.94	52.72	53.51	54.32	55.13	55.96	56.80	56.80	56.80	56.80	56.80	59.64	59.64	59.64	59.64	59.64	62.62	65.75
Tech Ultrasound Lead		51.24	X	52.01	52.79	53.58	54.39	55.20	56.03	56.87	57.73	58.59	59.47	59.47	59.47	59.47	59.47	62.44	62.44	62.44	62.44	62.44	65.57	68.84
Tech Vascular	37.16	34.66	X	35.18	35.71	36.25	36.79	37.34	37.90	38.47	39.05	39.63	40.23	40.23	40.23	40.23	40.23	42.24	42.24	42.24	42.24	42.24	44.35	46.57
Therapist Group/Individual (Inpatient)		40.58	X	41.19	41.81	42.43	43.07	43.72	44.37	45.04	45.71	46.40	47.10	47.10	47.10	47.10	47.10	49.45	49.45	49.45	49.45	49.45	51.92	54.52
Therapist Occupational	63.14	56.34	X	57.18	58.04	58.91	59.79	60.69	61.60	62.53	63.46	64.41	65.38	65.38	65.38	65.38	65.38	68.65	68.65	68.65	68.65	68.65	72.08	75.69
Therapist Occupational Lead		59.16	X	60.04	60.94	61.86	62.79	63.73	64.68	65.65	66.64	67.64	68.65	68.65	68.65	68.65	68.65	72.08	72.08	72.08	72.08	72.08	75.69	79.47
Therapist Physical	63.14	56.34	X	57.18	58.04	58.91	59.79	60.69	61.60	62.53	63.46	64.41	65.38	65.38	65.38	65.38	65.38	68.65	68.65	68.65	68.65	68.65	72.08	75.69
Therapist Rehabilitation	38.30	33.01	X	33.50	34.01	34.52	35.04	35.56	36.09	36.64	37.19	37.74	38.31	38.31	38.31	38.31	38.31	40.22	40.22	40.22	40.22	40.22	42.24	44.35
Therapist Respiratory Care Practitioner (RCP)	41.31	38.53	X	39.11	39.70	40.29	40.90	41.51	42.13	42.76	43.41	44.06	44.72	44.72	44.72	44.72	44.72	46.95	46.95	46.95	46.95	46.95	49.30	51.77
Therapist Respiratory Care Practitioner Sr (RCP)		40.46	X	41.06	41.68	42.30	42.94	43.58	44.24	44.90	45.57	46.26	46.95	46.95	46.95	46.95	46.95	49.30	49.30	49.30	49.30	49.30	51.76	54.35
Therapist Speech	63.14	56.34	X	57.18	58.04	58.91	59.79	60.69	61.60	62.53	63.46	64.41	65.38	65.38	65.38	65.38	65.38	68.65	68.65	68.65	68.65	68.65	72.08	75.69
Transport Courier	22.30	21.00	X	21.32	21.63	21.96	22.29	22.62	22.96	23.31	23.66	24.01	24.37	24.37	24.37	24.37	24.37	25.59	25.59	25.59	25.59	25.59	26.87	28.21
Transport Courier Sr		21.74	X	22.06	22.39	22.73	23.07	23.42	23.77	24.12	24.49	24.85	25.23	25.23	25.23	25.23	25.23	26.49	26.49	26.49	26.49	26.49	27.81	29.20