



# BENEFITS & PERKS

## WE'VE GOT YOU COVERED



- MEDICAL
- DENTAL
- VISION
- LIFE INSURANCE
- DISABILITY INSURANCE
- IDENTITY THEFT PROTECTION

At Skytron, we believe in growing the organization through our people. In support of this belief, we provide employees and their families with the resources and benefits to help them thrive now and in the long-term!

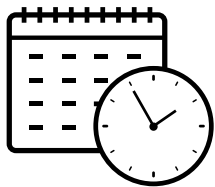


- HEALTH SAVINGS ACCOUNT WITH EMPLOYER CONTRIBUTION
- DEPENDENT CARE FLEX SPENDING ACCOUNT



## Lifestyle & Work-Life Balance

### VACATION & HOLIDAYS



- 10 PAID HOLIDAYS
- 10 VACATION DAYS
- 6 PERSONAL DAYS

### A NETWORK OF SUPPORT

- EMPLOYEE ASSISTANCE PROGRAM
- BENEFITS CLIENT ADVOCATE
- RETIREMENT PLAN ADVISORS

### PLAN FOR YOUR FUTURE

- 401k with Employer Match
- Profit Sharing
- Annual Bonus
- Tuition Reimbursement



### HYBRID WORK ARRANGEMENT

Many of our office team members flex their time between home and our office, supporting work-life balance



### OTHER COMPANY PERKS...

- Wellness Rewards Program
- Lunch n' Learns
- Company Outings & Events
- Onsite Gym

ARE YOU INTERESTED IN JOINING THE SKYTRON TEAM?  
PLEASE VISIT [WWW.SKYTRON.COM/CAREERS](http://WWW.SKYTRON.COM/CAREERS)  
TO VIEW CURRENT OPPORTUNITIES & APPLY!