

*Prater Industries may use artificial intelligence (AI) or automated decision-making tools as part of our recruiting processes. These tools may assist with reviewing applications by evaluating candidates' qualifications or supporting interview assessments. AI tools help identify job-related skills, experience, and competencies relevant to the role.*

*AI tools are not used to make employment decisions based on protected characteristics or any other protected status. Employment decisions are subject to human oversight and are made in accordance with applicable employment laws.*

*Applicants or employees with questions about the use of AI in employment decisions may contact our human resources department.*