

**New Mexico Legal Aid
2023 Paralegal Salary Scale**

Years of Experience	Salary Scale
0	\$49,077.55
1	\$49,768.95
2	\$50,564.71
3	\$51,323.50
4	\$52,435.61
5	\$53,909.71
6	\$55,381.65
7	\$56,869.89
8	\$58,320.08
9	\$59,812.67
10	\$61,263.94
11	\$61,915.12
12	\$62,635.86
13	\$63,364.22
14	\$64,100.19
15	\$64,789.41
16	\$65,542.77
17	\$66,228.73
18	\$66,692.92
19	\$67,258.21
20	\$67,725.67
21	\$68,245.30
22	\$68,716.01
23	\$69,292.18
24	\$69,819.42
25	\$70,232.52