

**New Mexico Legal Aid  
2023 Attorney Salary Scale**

| <b>Years of Experience</b> | <b>Salary Scale</b> |
|----------------------------|---------------------|
| 0                          | \$63,376.18         |
| 1                          | \$64,804.63         |
| 2                          | \$66,314.61         |
| 3                          | \$68,685.58         |
| 4                          | \$71,214.17         |
| 5                          | \$74,286.32         |
| 6                          | \$77,975.93         |
| 7                          | \$80,434.95         |
| 8                          | \$82,893.97         |
| 9                          | \$85,351.91         |
| 10                         | \$87,810.93         |
| 11                         | \$88,083.79         |
| 12                         | \$89,188.28         |
| 13                         | \$90,309.08         |
| 14                         | \$91,447.28         |
| 15                         | \$92,558.29         |
| 16                         | \$93,773.67         |
| 17                         | \$94,964.04         |
| 18                         | \$95,768.50         |
| 19                         | \$96,581.65         |
| 20                         | \$96,696.88         |
| 21                         | \$97,144.77         |
| 22                         | \$97,982.92         |
| 23                         | \$98,829.77         |
| 24                         | \$99,684.23         |
| 25                         | \$100,547.39        |

\*\* The pre bar admission level shall be 8% less than the 0 step level.