

New Mexico Legal Aid Benefits

- **Benefit Package:**

- Medical and vision insurance are fully covered for employee and NMLA pays a generous partial contribution (85% or more depending on employee income) for family/dependents.
- Dental Insurance is fully covered for employees and their dependents.
- FSA
- HSA
- 403(b) retirement plan

- **Leave:**

- Accrue 3 weeks annual (vacation) leave the first year (which increases every year up to 7 years);
- Accrue 16 days of sick leave per year;
- Automatic 5 days per year personal leave;
- Recognize at least 14 holidays per year;
- Bereavement leave
- Comp-time for exempt employees.

- **Work/Life Balance:** 7.5 hour work day for a 37.5 hour work week.

- **License:**

- **NMLA will pay Bar dues necessary for NM licensing**
- NMLA will provide Annual CLE and pay for reasonable extra CLE expenses.

- **Currently, NMLA allows telework.**