



**ITHAKA | HOSPITALITY PARTNERS**

#### **ELIGIBLE UPON FIRST DAY OF WORK**

- Complimentary Meals
- Food Hall Discounts (IHP-owned stalls only)
- Spa Services and Retail Discounts
- Tickets at Work Discount Program
- Preferred Hotels Employee Discount

#### **ELIGIBLE ON THE 1ST OF THE MONTH FOLLOWING 60 DAYS OF FULL-TIME SERVICE**

- Medical / Dental / Vision Insurance
- Life Insurance
- Supplemental Insurance

#### **ELIGIBLE AFTER 90 DAYS OF FULL-TIME SERVICE**

- Paid Holidays: New Year's Day, Martin Luther King Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day, Christmas Day
- Funeral Leave: Up to three (3) days off with pay for the death of an immediate family member
- Jury Duty Pay
- Gym Membership Discount
- Ithaka Hospitality Hotel Room Discount Hotel Room Rate

#### **ELIGIBLE AFTER 6 MONTHS OF FULL-TIME SERVICE**

- Paid Time Off (PTO): The amount of PTO received each year is based on your length of service and accrues according to an accrual schedule determined by the Company up to a maximum annual

#### **ELIGIBLE AFTER 1 YEAR OF FULL-TIME SERVICE**

- Short & Long-term Disability
- 401(K) (1000 hours worked; part-time included)
- Tuition Reimbursement (full-time)