



PART-TIME EMPLOYEE BENEFITS AT RELIANT FEDERAL CREDIT UNION

Here at Reliant we are careful, realistic and sincere about the benefits we offer our employees. The benefits are in place to provide a work life balance that meets the family needs along with the credit unions. This is a small representation of the benefits Reliant offers part-time employees.

This summary is just a brief description of benefits that are offered to part-employees.

VACATION TIME

Part-time employees earn vacation every pay period based on hours worked.

SICK TIME

Sick time is earned at 1 hour for every 20 hours work during the month.

PAID HOLIDAYS

Employees of the credit union enjoy 11 ½ paid holidays a year.

401K RETIREMENT PLAN

The credit union offers a traditional 401k deferred compensation plan to all employees who are 20 years of age after six months of employment. The credit union will match up to 6%.

EDUCATIONAL SCHOLARSHIPS

Educational scholarships are available. Employees can submit an application for scholarship funds to use toward courses and books that relate to their current position or a position they could potentially hold in the future.

COMMUNITY SERVICE INVOLVEMENT

Reliant Federal Credit Union recognizes the need for volunteers to support schools, communities, citizens, and non-profits organizations. We offer our employees paid time off up to 3 days per year.

EMPLOYEE LOAN DISCOUNTS

Employees of Reliant Federal Credit Union are eligible for discounts on select loan types/products.

- * Clothing Loan – Maximum amount of \$500. Rate is 0%.
- * Computer Loans – Maximum amount of \$1,500. Rate is 0%.
- * Auto/Other Vehicle/RV fixed rate loans - 1% below qualified rate. Floor set at .99%
- * Waived 1% mortgage loan origination fee on new and refinanced mortgages.