



MIDWEST ENERGY & COMMUNICATIONS

**Availability of Affirmative Action Program for Protected Veterans (§60-300.41) and Individuals with Disabilities (§60-741.41)**

*In accordance with the regulations established by the Office of Federal Contract Compliance Programs (OFCCP), Midwest Energy & Communications has developed Affirmative Action Programs (AAPs) for the employment of Protected Veterans and Individuals with Disabilities. These programs are designed to promote equal employment opportunities for all applicants and employees, regardless of their status as a veteran or individual with a disability.*

*The AAPs are available for review by any applicant or employee upon request, Monday through Friday, during normal business hours in the Human Resources Department. Interested individuals should contact Rebecca Haseley/Employee Engagement Specialist at [hr@teammidwest.com](mailto:hr@teammidwest.com) to arrange a time to review the material.*