



## Pay Transparency Non-Discrimination Provision

METCOR/LSI will not terminate or in any other manner discriminate against an employee or other applicants who have inquired about, discussed, or disclosed his/her own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of essential job functions are prohibited from disclosing the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the company, or (c) consistent with the company's legal duty to furnish information. 41 CFR 60-1.35(c)

If you believe that you have experienced discrimination, contact the Vice President of Administration at 202-638-2788.