

## **Outline of Benefits for Full-time Employees**

- Health insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Illinois Municipal Retirement Fund (IMRF) pension plan
- Holiday Pay
- Paid Personal Days
- Paid Vacation
- Paid Sick Leave
- Employee Assistance Program (EAP)
- Health Savings Account (H.S.A.)
- Flexible Spending Account (FSA)
- Voluntary 457 Deferred Compensation Plan
- Voluntary Supplemental Insurance