



# Davis County Employee Benefits

Benefits package for full-time employees

- 13 vacation days
- 12 holidays
- 12 sick days
- 4 weeks paid parental leave
- 3 personal preference days

- Health coverage starts day one
- Medical - PEHP
- HSA, HRA, FSA
- Dental
- Vision
- Life Insurance
- Disability

- Full pension with Utah Retirement Systems
- 401k match up to 2%
- Savings Plans

- Yearly performance pay increase up to 2.5%
- Possible Cost of Living increases
- Competitive pay

- Wellness Program
- Employee Assistance Resources
- Golf Discounts
- Service Awards

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[Link for Complete Benefits Guide](#)